



# **The Trainer's Handbook of Leadership Development: Tools, Techniques, and Activities**

*Karen Lawson*

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The Trainer's Handbook of Leadership Development offers facilitators, human resource professionals, and consultants a wide-variety of tools and techniques for developing leadership competencies and characteristics. Drawing on research from such giants in the leadership field as Warren Bennis, Ken Blanchard, James Kouzes, and Barry Posner, the book's thought-provoking activities are designed to create real and lasting behavior change.

"The Trainer's Handbook of Leadership Development features the proven activities and tools that will involve and inspire participants to develop the skills and characteristics that will equip them to lead us into the future. Karen has brought together a powerful collection of tools, competency models, exercises, and training necessary for developing leaders in today's workplace. I recommend this book for anyone who is implementing a leadership development program within their organization. It could easily be used to build the entire program from scratch."—Louis Carter, CEO, Best Practice Institute

"What a gem of a book Karen Lawson has written! Drawing on research by leadership gurus, Karen presents 45 competencies and characteristics critical to leadership excellence. She mines each of these facets for a solid definition and the significance of each. Although many authors shy away from discussing leadership qualities such as authenticity and empathy, Karen deals with them directly. She presents activities that future leaders can use to explore personal leadership qualities. This book is 24kt gold. If you are a leadership development professional, this book is sure to become your gold standard when searching for creative yet practical ways to help develop others into outstanding leaders of the future."—Elaine Biech, editor, The ASTD Leadership Handbook and author, The Business of Consulting

"Developing the complex skills of leadership is critical for personal and organizational success. If you are responsible for helping others build these skills, this book deserves a spot on your bookshelf—or maybe your desk—because you will use it often!"—Kevin Eikenberry, author, Remarkable Leadership: Unleashing Your Leadership Potential One Skill at a Time

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