



# The Retirement Plan Solution: The Reinvention of Defined Contribution (Wiley Finance)

*Don Ezra, Bob Collie, Matthew X. Smith*

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"Short, clear, complete, and always interesting. Best book on DC plans and what we should do-now."

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"At a time when the world is in turmoil, along with retirement expectations, the authors have hit a home run. After reading this book, I have a plan. Read it for your path to retirement security."

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"*The Retirement Plan Solution* offers a refreshing and provocative perspective on how to assess retirement needs, save to meet these needs, and manage the retirement payout process. In this time of financial turmoil, employees, plan sponsors, and financial advisors will find this highly practical resource volume both useful and humorous."

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"*The Retirement Plan Solution* is a map to the future of 401(k) retirement plans. But it is not just a theoretical view of what could be. Instead, the authors describe the needs and trends that are already here, and then describe the changes that are developing to meet those needs. It is about the tomorrow that is happening today."

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"The respected authors have created a readable, timely, and very helpful book on all aspects of retirement planning. The suggestions are practical, the information is concise, and the book is highly recommended for anyone that is interested in sound financial planning."

—**Moshe A. Milevsky, PhD**, Finance Professor, York University, Toronto, Canada

"This is a must-read for people working in the retirement industry, as well as those who simply care about how to improve their chance of reaching a financially secure retirement. In a clear and simple fashion, the authors deliver one of the best books to date on inefficiencies in the current DC plan and potential improvements."

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