



# Equality, Diversity and Opportunity Management: Costs, Strategies and Leadership

*Tony, Mr Morden*

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Equality, Diversity and Opportunity Management presents a comprehensive analysis of the processes of governance, leadership, policy and strategy formulation, decision-making, practical and financial management, and real-world implementation of the Equality, Diversity, Opportunity, and Discrimination (or anti-Discrimination) Agenda.

The leadership, cost, and management of the Agenda for Equality, Diversity, Opportunity, and Discrimination (or anti-Discrimination) is discussed in three mandatory areas:

- Employment and the Workplace
- Service Provision and customer service
- Neighbourhood and Community Management

The necessary choice of these three key areas of application reflects a typical focus of government policy, legislation, and case law for the UK, Europe, North America, Australia, New Zealand, and in many other countries that implement active Human Rights Agendas.

You will find the book strongly orientated towards issues of corporate governance, personal and vicarious responsibility, leadership, cost management, implementation, and delivery. It deals directly, professionally, and in a non-opinionated manner with challenging (and sometimes unpopular or unwanted) issues of equality and inequality, diversity, a lack of opportunity or social mobility, and the widespread incidence of discrimination. The work suggests practical and realistic means to deal with such issues, whether at the level of corporate governance, leadership, policy and strategy, the incurring of unnecessary cost, or at the level of operational and departmental management procedure and process.

Equality, Diversity and Opportunity Management is written at the same time from scholarly, objective, applied, proportionate, 'hands-on', and practitioner based perspectives.

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